

PRESIDENT'S MESSAGE

By Charles L. McAllister, P.E.



Reading the newspaper or listening to the newscasts, all we have heard for the last four or five years are reports of banks failing, individual misconduct or corruption in some manner. This behavior all boils down to someone taking a short cut to better themselves at the expense of someone else, ethical misconduct. Integrity is the key to better performance and it is certainly lacking today as we read the headlines. Where does "professional integrity" come from? Can it be taught in our schools? It certainly cannot be legislated. We are facing the task of insuring that the future is a better place for our children and grandchildren to live and learn in.

Where does the engineer fall into this vast, complex, highly technological world in which we live? The engineer has a responsibility to ensure that his or her actions are motivated to protect the life and safety of the general public. In other words the engineer must have the highest ethical integrity. Once again where does this degree of integrity come from? From one's up-bringing or from lessons learned?

We as children were taught to play fair on the playground or we would be in trouble in the neighborhood as well as with our parents. We were taught cutting corners would result in unpleasant times at home. We carry these life lessons into our professional life and reap the results of following our

early lessons. When these life lessons are not learned, the results are today's negative headlines.

Several of us have had the opportunity to attend the NCEES annual meeting at which time there is always a session or two on Ethics. At the Denver meeting two years ago, Christopher Bauer presented an educational and entertaining program. Chris provides a weekly ethics note which is always informative. Last year in Rhode Island, Deborah Long provided us with a list of resources to contact for further ethics education, such as the National Institute for Engineering Ethics (www.niee.org), Online Ethics Center for Engineering and Science at Case Western Reserve University (www.onlineethics.org), and University of Virginia's Engineering Ethics (<http://repo-nt.tcc.virginia.edu/ethics.home.htm>). There are many more websites for information on ethics.

Many of the cases DAPE's committee on Law Enforcement & Ethics reviews and results in a penalty, have a component where ethics is at question. The respondent is then required to take an ethics course as part of the resolution of the case. This should not be the situation. When you received your license, you agreed to abide by our Code of Ethics. If you have forgotten what it says, please review it again. The National Society of Professional Engineers (NSPE) Code of Ethics preamble states,

"Engineering is an important and learned profession. As members of this profession, engineers are expected to exhibit the highest standards of honesty and integrity. Engineering has a direct and vital impact on the quality of life for all people. Accordingly, the services provided by engineers require honesty, impartiality, fairness, and equity,

and must be dedicated to the protection of the public health, safety and welfare. Engineers must perform under a standard of professional behavior that requires adherence to the highest principles of ethical conduct."

Remember, we as Professional Engineers are regarded among the higher rated professions when it comes to honesty and ethics. A Gallop poll of "Honesty and Ethics Rating" conducted in 2009 ranks engineers number 5, just behind nurses, pharmacists, medical doctors and police officers. This is a good indicator that the public believes in the integrity of engineers. Without integrity, we are engineers stand for nothing, so let's not jeopardize this standing by doing something out of character!

MESSAGE FROM THE EXECUTIVE DIRECTOR
By Peggy Abshagen

In your professional career, I would hazard a guess that you have had the privilege of working with an individual who has had an overwhelming effect on your career.

Just about twenty years ago, I met a great man, who coincidentally was a Professional Engineer. He taught me over the next couple of decades about true professionalism; sincerity; loyalty; dedication; effectiveness; and the true caring for the profession. He mentored many. Was always available to discuss any issues. He listened, pondered the question and always, always replied with the best solution. His vast knowledges and experiences were contributions he shared freely. His plate was always full, but he made time for not only his family, his profession that he loved, but his community and any other cause that captured his attention.

As if serving on many DAPE committees (Executive, Examining, Finance, Law Enforcement, etc., etc.) didn't take up enough effort, he also was very active in NCEES committee work serving on their Finance Committee for years. He served as President of DAPE (1992-1994) and Chair of many committees. He received the Delaware Engineer of the Year award in 1999; in 2000 he was recognized by his peers and awarded the NCEES Distinguished Service award;

and in 2007 the first DAPE Distinguished Service Award.

Eugene B. Snell, P.E., who was licensed in Delaware for 48 years, left this earth recently, but he will always remain in our hearts. And, he will always remain the heart of DAPE, which wouldn't be the organization it is today without his wisdom and contributions over the years. Gene left footprints that will never be filled. I am truly honored to call Gene my friend.

We will miss you Gene. And, I, most of all will miss the lengthy conversations we shared about family, friends and yes, the work we do for the engineering profession!



Eugene Burton "Gene" Snell
1928-2012

LAW ENFORCEMENT CORNER:

Case 10/076: University Consulting Engineers (UCE).
Unlicensed practice of engineering -- Case has been appealed to Superior Court and has attracted the attention of several media publications. We are still awaiting the court's decision.



Do Courses in Ethics Do Any Good?

By Robert A. Chagnon, P.E.

This writer has always maintained that if one lacks any appreciation or understanding of ethical behavior and decision making by the time one is out of the eighth grade, one never will. However, I'm having to assess such more closely now since the state of New Jersey is requiring two PDH's in "Ethics" for license renewal. Can you believe it? New Jersey of all states is requiring others to take courses in ethics.

Do they do any good? It appears that they mostly do not. Numerous studies that have looked at whether taking an ethics course has any effect on an individual's attitude regarding business or sophistication about moral dilemmas and they have either produced very little evidence of any effect at all (Duizend & McCann, 1998; Conroy & Emerson, 2004) or none at all (Wynd & Mager, 1989; Borkowski & Ugras, 1992; Smith & Oakley, 1996; Martin, 2007). Advocates in favor of mandatory CPC's in ethics tend to counter the above by claiming that such studies were flawed by not involving control groups or control questions. As a result, an individual might appear to be more ethical by simply demonstrating a bias toward regarding any situation they're placed in as being ethically problematic but fail to show any improvement in moral understanding or behavior.

Does the same apply to required CPC (continuing professional competency) courses in general? Unfortunately, yes. No one has yet been able to come up with any creditable evidence proving that mandatory CPC for engineers leads to fewer incompetence, misconduct, negligence or even ethics violations. As a matter of fact, states that doubled check the accuracy of their registrant's mandatory CPC records have found that their ethics disciplinary cases have risen significantly due to the high number of such falsified reports.

The ethics issue is definitely not restricted to just engineers. In a paper on studying ethics based on moral philosophy, by Rick Garlikov, he points out that auto mechanics and used car salespeople are traditionally suspected to be unethical by the general public. Politicians are also assumed by most people to be unethical in terms of doing "anything" to get elected and stay in office---weather in lying, being "bought", pandering to the lowest common

denominator, or currying their community's favor through pork barrel spending of tax payers' money (and a few of them originated from the ranks of engineers). In addition, he points out that some doctors are thought to gouge whomever they can, tell patients they need procedures they don't, and cover up each other's mistakes or malfeasance. Even clergymen have not been able to maintain their balance or moral pedestals, and are not immune from giving bad moral advice.

This problem is not new by any means. Aristotle (384 BC-322 BC) wrote that "when a person acts in accordance with his nature and realizes his full potential, he will do well and be content". Socrates (469 BC-399 BC) noted that "people will naturally do what is good, if they know what is right. He went on to say that "the truly wise man will know what is right, do what is good, and therefore be happy". How many of us can classify ourselves as being considered a "wise man", or women, for all that matters?

What code of ethics do you follow? DAPE's, ACEC's, ASME's, ASCE's, The Order of the Engineer's, or the gazillion bunch more for every trade and profession that exists out there? All tend to be based on advising you what you should do about a situation related to your particular profession. For us it's what we should hold paramount regarding the public's life health and etc., the class or services we should limit our practice to, being objective and truthful, avoiding conflicts of interests, a standard for the solicitation of work and complying with the laws pertaining to our practice jurisdictions. The problem with having situational ethics is that they change with the situation. They are no better than an individual's sense of integrity and set of values. That is what one was instilled with during his or her formative years by one's parents and the discipline they were exposed to in grade school. A two-hour self-paced course in ethics may expose one to what's right and what's wrong, but if that person lacks the moral perception and moral judgment needed to react ethically in any situation, those 2.0 PDH's were a waste of time and money.

(This writer's opinion does not reflect the opinion of the DAPE Council.)



EDUCATING FUTURE ENGINEERS

By Soheil Gharebaghi, P.E.

First and foremost, I would like to thank Delaware's Professional Engineers for electing me to serve on the Kent County seat of DAPE Council. It is indeed, both, an honor, and a privilege, to serve on the institution that represents and licenses Professional Engineers in Delaware.

As a member of the Public Information and External Affairs Committees of DAPE, among other activities, I will be contributing to DAPE's efforts toward educating the public on the engineering profession and on DAPE. During the last DAPE Council Meeting I proposed the design of a framework for systematic action to promote the public's awareness of our profession and encourage the advancement of engineering and sciences in learning institutions. The framework for action can only be successful if it is designed to be sustainable. To be sustainable, an environment would have to be devised in which all engineers could contribute. Our plan welcomes and depends on member participation. A participant can volunteer as little as a few hours of their time per year, or to commit as much time as they would like in this effort.

Initially, we will focus on students. The importance of the education of youth was the principle that guided the focus of this proposal. In the words of One Great Thinker . . . *"Among the greatest of all services that can possibly be rendered by man . . . is the education and training of children . . ."* *"The education and training of children is among the most meritorious acts of humankind . . . for education is the indispensable of all human excellence . . ."*

According to the U.S. Bureau of Labor Statistics, engineers and scientists represent only 4 percent of the U.S. workforce and the Bureau projects a shortage of more than 150,000 engineers within the next three years. Engineers are well aware of the vital role they play in the advancement of humanity and the human civilization and, in my estimation, given the opportunity, a sizeable number of Delaware's professional engineers would embrace a program designed to promote engineering, science, technology and math. Naturally, of utmost importance, would be to maximize the impact of a given activity within the framework for systematic action, while minimizing the time that might be necessary to accomplish the activity's objectives.

In the beginning our target for this project would be students ranging in age from high school level to college and university students. The plan's activities would include lectures by professional engineers at high schools, colleges and universities throughout the State on the significance of engineering and sciences, serving as a mentor to young people interested in engineering, and the like. I am certain that most, if not all, of the State's institutions of learning, higher and academic, public and private, would welcome Delaware's Professional Engineers with open arms to interact with their students. The University of Delaware, for example, would welcome the participation of Delaware's Professional Engineers to enhance the University's existing programs designed to advance students' interests in engineering careers.

To begin, we need to develop a data base of contact information for engineers who would like to volunteer. To express your interest in participating in this campaign, please send an email to DAPE's Executive Director, Ms. Peggy Abshagen, at office@dape.org. Please include as much detail as possible about your availability, level of interest, preferred subject and activity.

Thank you in advance for your consideration. If you have any thoughts or ideas on this topic, please contact Soheil Gharebaghi, P.E. at (302) 373-3936 or by email: gharebaghi@comcast.net

Engineering Humor:

Reaching the end of a job interview, the Human Resources person asked the hot-shot young Engineer, fresh out of MIT, "And what starting salary were you looking for?" The engineer coolly said, "In the neighborhood of \$155,000 a year, depending on the benefits package."

The interviewer said, "Well, what would you say to a package of 5 weeks' vacation, 14 paid holidays, full medical and dental, company matching retirement fund to 50% of salary, and a company car leased every 2 years - for starters, say, a new Corvette?" The engineer tried to control his excitement, but sat straight up and said, "Wow! Are you kidding?" Yeah," the interviewer shrugged, "But you started it."

APRIL, 2012 FE EXAM RESULTS

Results of the April, 2012 FE exam have provided certification to 184 new Engineer Interns:

Adadevoh, Joanna	Drkulec, Domagoj
Addeo, Anthony	Edelstein, Rachel
Ahmed, Shazia	Farace, Vincent
Ainsworth, Rhys	Fenimore, Peter
Ambacher, Elizabeth	Ferbrache, Francisco
Anderegg, Zachary	Fritch, Matthew
Arisi, Allan	Garibian, Andrew
Avery, Michael	Garmel, Charles
Baetz, Brandon	Gedrimas, Noah
Bailey, Joseph	Giangiulio, Philip
Bartram, Stephen	Gioia, Nicholas
Battaglia, Anthony	Goodz, Jonathan
Baum, Matthew	Grant, James
Benarick, Stanley	Gray, Kelsey
Bertino, Jacqueline	Guerieri, Philip
Biddle, Jason	Halter, Andrew
Bird, Elliott	Hawk, Jeffrey
Blekicki, Anthony	Hayes, Jessica
Botchwey, Bridget	Heckmann, Ethan
Brixen, Eric	Hegenbarth, David
Bucha, Amy	Hickey, Brendan
Buesking, Daniel	Hollish, Craig
Burgin, Brigid	Jakubicki, Paul
Cain, Nathaniel	Johnson, Chonteau
Cardarelli, Allison	Johnson, Seth
Carroll, Alex	Kaiser, Sean
Cathcart, Stephen	Kalimullah, Syed
Cayne, Michael	Kelsey, Shaun
Chapin, Christopher	Kersch, James
Chapman, Benjamin	Khait, Martin
Christiani, Andrea	Kimsey, James
Clendaniel, Michael	Koffman, Cody
Colubriale, Leanna	Kohlhafer, Chris.
Constantine, Andrew	Koss, Christopher
Cooke, Nicholas	Kovacevic, Branko
Corson, Elizabeth	Kratz, Rebecca
Craley, Michael	Krell, Travis
Culbert, Daniel	Kurian, Justin
D'Amour, Christian	LaFlam, Sean
Davis, Ryan	Lee, Justin
Dean, Jennifer	Lenau, Michael
Dee, Michael	Lenihan, Patrick
Del Rossi, Michael	Lennon, Edward
Deming, Edward	Levin, Alex
Des Voignes, Rodney	Lewis, Brian
Desai, Viraj	Loftus, Andrew
Dietrick, Paul	Ly, David
Dippold, Carolyn	Marra-Powers, M.
Donnelly, Neil	Martin, Carlos
Doolin, Kyle	Martin, Jonathan

Martin, Rashad	Shepard, Stuart
Martins, Nathaniel	Shumaker, Bethany
McCarthy, Jonathan	Sikandar, Ehsan
McCormick, Brien	Simmonds, Michael
McCrury, Corey	Simpers, Steven
McDeavitt, Matthew	Sipos, Christopher
McGrath, Connor	Sloan, Jacob
McGrath, Robert	Small, Rebecca
Medendorp, John	Soni, Upendra
Melici, Andrew	Soto, Jeremy
Mellace, Joseph	Stephenson, Walter
Mickute, Monika	Stratmeyer, Robert
Miro, Zachary	Sun, Shan
Molloy, Paul	Susco, Anthony
Monsu, Nicholas	Szela, Alexander
Moravsik, Shane	Terkhanian, Michael
Moreland, William	Tocci, Davide
Mullin, Marc	Trosko, Adam
Nase, Christopher	Valentino, Emily
Nath, Rajorshee	VanOmmering, Gerrit
Neilsen, Samantha	Versagli, Michael
Norris, Michael	Viberg, Malin
O'Connell, Matthew	Volk, Nathan
O'Neill, Kristin	Voorhis, Brian
Oteiza, Mark	Wagner, Lisa
Panza, Alessandro	Wang, Hsuan-Tsung
Parikh, Kunhal	Wang, Qian
Parks, Gregory	Wappes, Darren
Pastor, Brandon	Wardwell, Ann
Patel, Neil	Weaver, Chelsey
Paul, Ryan	Weidner, Christopher
Pelletier, Kerri	Whelan, Michael
Peo, Jonathan	Wilkins, William
Pollard, Morgan	Young, Charles
Rackes, Adams	
Ragan, Justin	
Rose, Keith	
Roustopoulos, Theodoros	
Sadeghipour, Kevin	
Schafer, Stephen	
Schmidt, Peter	
Schott, Andrew	
Scott, Stephen	
Seeberger, Daniel	
Sekreta, Ryan	
Sennstrom, Ian	
Sermabeikian, Nicole	
Serra, Dustin	
Seyfert, Stephanie	
Shepard, Evan	

CONGRATULATIONS!

THANKS TO OUR PROCTORING TEAM!

The April 2012 exam administration was held in a new location and our proctoring team adjusted and once again contributed to a successful exam weekend.

A special thanks to the following DAPE members for generously volunteering their time and efforts:

Joe Volk	John Traynor
Mike Keefe	George Nagase
Matt Lichtenstein	Hap Ryan
Josh Schwartz	Meghan Lester
Jordan Morrison	Shaikh Tayeb
Jason Massey	Stephen Woodin
Dan Barbato	Ted Robinson
Harry How	Bob Leitsch
Jason Winterling	Nicole Eno
George Harding	Don Bridge
Tim Filasky	B.J. Song
Tony Raia	Joe Jakubowski
	Mike Ellis
	Walt Leipold
	William Short
	Paul Gerard
	Arkan Say
	Charlie McAllister

We are very fortunate to have top notch testing accommodations with the best proctoring team. Many, many thanks!

CALLING ALL PROCTORS

What are you doing on **Friday, October 26th or Saturday, October 27th**? We are in need of proctors for our October exam administration. Rookies and veterans are all welcome. This is your opportunity to give something back to your profession and at the same time enjoy a few hours with your peers over a delicious lunch!

We have morning and afternoon shifts and will provide you the necessary training. Please check your calendars and give us a call, send us an email or a smoke signal. We'd love to hear from you and have you join us!

2012 LICENSE RENEWALS

2012 is the year for renewals – both PE licenses and Certificates of Authorization will expire **June 30, 2012**.

Renewals may be accomplished by visiting our website at www.dape.org. Credit card payments are accepted by our vendor, PayPal. You are not required to have or open a PayPal account. PayPal is our vendor for processing credit card payments.

Electronic renewals take just a minute at your convenience (24/7). Upon acceptance you are able to print a new wallet card directly from the site. Our database is automatically updated and the renewal is complete!

We have sent two electronic notices to the DAPE membership to renew. You do not need to wait for notification to complete your renewal. To date 65% of the DAPE membership has renewed, which means that 35% has not. Please help us streamline this process. We are striving to save a few trees by eliminating mailings and could use your help.

Unlicensed practice is a violation of the law and will be prosecuted. Take just a minute to renew your license and maintain compliance with the law. If you have already completed renewal, please accept our appreciation for your promptness.

**DELAWARE HOSTS THE 2012 NCEES
NORTHEAST ZONE MEETING!**

Delaware hosted the 2012 NCEES Northeast Zone meeting at the Dover Downs Conference Facility on May 3-5, 2012.

This interim meeting prepares the zone for the NCEES annual meeting discussions. There were presentations from the various NCEES committees; discussions on computer-based testing which is right around the corner, and a variety of other issues. DAPE Board members and staff organized a very efficient and fun meeting, which received rave reviews from all attendees.

Some photos from the event:



The 2012 NCEES NE Zone NASCAR Team



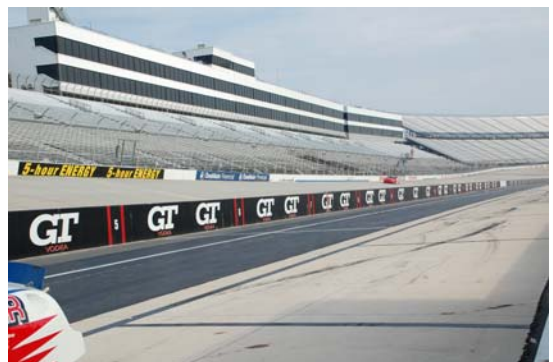
Cars on the Monster Mile



Participants enjoyed rides in Monstercars



DAPE President Charlie McAllister (left)



Cars travelling at about 125+ mph

NEW PROFESSIONAL ENGINEERS

Forty-nine new engineering licenses will be approved by the Board of the Delaware Association of Professional Engineers after the successful passage of the April, 2012 PE exam. The following new licensees are congratulated on this accomplishment!

<u>License No.:</u>	<u>Name:</u>
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16460	Abboud, Andre
17361	Baaden, Marie
17753	Baer, Jayme
17840	Bieske, Brent
17334	Bossen, Samuel
16738	Buckalew, Mark
17848	Cai, Zhen
15926	Cantler, Jaclyn
16068	Catipay, B. Eugene
17152	Criswell, Sarah
13980	Fan, Winston
16716	Fu, Agung
17814	Givler, Ryan
17239	Greenberg, Jared
17054	Hagan, David
17528	Harden, David
17760	Heatwole, David
17787	Heston, William
15961	Hyne, Owen
16569	Jones, John
17252	Kim, Chris
17730	Kramer, Timothy
17816	Kucz, Daniel
17017	Lehr, Stephen
17268	Li, Siu Kei
17616	Mah, Joshua
17844	Mandeville, Peter
17857	Meehan, Christopher
14693	Nagaiah, Manivannan
17822	Nyhan, Michael
17763	Orensky, Jamie
16913	Orso, Nicholas
17097	Panhuise, Michael
17250	Papp, Joseph
17578	Radio, Michael
17852	Randazzo, Joseph
17585	Riebeling, Heather
16591	Schilling, Brian
17226	Schmidt, Erik
16963	Schumacher, Thomas
17385	Kamlesh, Shah
17589	Sigl, Julie
17320	Silvius, Mark
17823	Taromi, Reza
17690	Wang, Roy

17862	Whitcombe, Christopher
17521	Winter, Eric
17558	Wright, Keith
17606	Wright, Steven

CONGRATULATIONS!

MEET THE NEW DAPE STAFF

The DAPE staff has expanded. We have recently filled one position and added another. We are very pleased to introduce to you our new staff members.

Suzanne (Sue) Shimomura, Executive Assistant, comes to us with a varied background. She brings a wealth of administrative experience that has lent itself to the many facets of this position. Sue's feet hit the ground running with answering our phones, verification of credentials of all PE applicants and working with our licensees through the renewal process and our applicants through the exam process.



Administrative Coordinator **Mary Savona** is responsible for a myriad of tasks. Her friendly manner lends itself to answering the many, many questions of our applicants and licensees. Processing FE applications, sending out certificates, updating our records and managing the files are just a few of her areas of expertise.



Have an engineering complaint?

STATE OF DELAWARE



DELAWARE ASSOCIATION OF PROFESSIONAL ENGINEERS
92 Read's Way, Suite 208, New Castle, DE 19720

PHONE: 302-323-4588 FAX: 302-323-4590
E-mail: office@dape.org

COMPLAINT FORM

For DAPE use only:

Complaint Number: _____

Date received: _____

Complainant Name: _____

Address: _____

Telephone Number: _____

Name of Subject: _____

Address: _____

Telephone Number: _____

Witnesses: _____

Details of Complaint: _____

(Provide as many details as possible, using additional sheets as needed.)

Signature of Complainant: _____ Date: _____

(8/27/09-Rev)

DATES TO REMEMBER:



- June 1: PE applications for Oct. exam due
- June 15: Council election ballots mailed (Return ballots due 7/15/12)
- June 30: All PE licenses will expire if not renewed
- June 30: All Certificates of Authorization for firms offering/providing engineering services will expire if not renewed.

The DAPE website (www.dape.org) is available at your convenience to renew your license or your firm's Certificate of Authorization.

PE licenses can be renewed electronically which will permit you to download your wallet card at the conclusion of the transaction. It's easy, it's efficient and it's instantaneous.

WHO NEEDS A CERTIFICATE OF AUTHORIZATION?

Delaware law is very clear on the need for a Certificate of Authorization. The law states:

"§2821. Certificate of Authorization -- An engineering corporation or partnership must have a certificate of authorization in order to practice, or offer to practice, engineering as defined in this chapter."

And,

"A licensee who practices, or offers to practice, engineering under a name other than his or her licensed name is required to obtain a Certificate of Authorization, or to practice under a Certificate of Authorization."

What does this mean? This means that if your firm is incorporated; an LLC; a PLLC, or any other form of corporation, it is required to obtain a Certificate of Authorization.

If your firm is a sole proprietorship and you are practicing under your full licensed name, you are not required to obtain a Certificate of Authorization. However, if your sole proprietorship is practicing under something other than your full licensed name, you are required to obtain a Certificate of Authorization. Examples of sole proprietorships needing a Certificate of Authorization: *Smith & Associates; Smith Engineering; Smith & Co; JES Company.*

Examples of sole proprietorships that do not need a Certificate of Authorization:

John E. Smith & Associates; John Smith & Company; John Smith Engineering.

Don't become our next law enforcement file. The law is clear and unlicensed practice is a serious violation of the law and it will be prosecuted!

Council Executive Committee

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Hans M. Medlarz, P.E.

Vice President

Daniel P. Barbato, P.E.

Secretary

Keith R. Kooker, P.E.

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Robert Leitsch, P.E., Mechanical Eng.	8/31/12
Vincent Robertson, Esq.—Sussex Co.—Apptd.	8/31/12
Annette D. Shine, P.E., Education	8/31/12
Daniel P. Barbato, P.E., "Other" Eng.	8/31/13
David G. Clark, P.E., Chemical Engineering	8/31/13
Hans M. Medlarz, P.E., Government Employment	8/31/13
Frank A. Newton -- Kent Co. -- Apptd.	4/06/13
John E. Tracey, Esq. -- Sussex Co. -- Apptd.	8/31/13
Meghan Lester, P.E., New Castle County	8/31/14
Charles L. McAllister, P.E., Industry	8/31/14
(Vacant) Civil Engineering	8/31/14
William Balascio, P.E., Electrical Engineering	8/31/15
Keith R. Kooker, P.E., Private Consulting	8/31/15
Soheil Gharebaghi, P.E., Kent County	8/31/15

Council Staff:

Peggy Abshagen	Suzanne Shimomura
Executive Director	Executive Assistant

Mary Savona
Administrative Coordinator

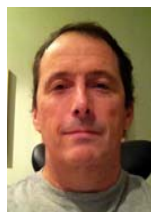
Council Office:

92 Read's Way, Suite 208, New Castle, DE 19720
(302) 323-4588 (302) 323-4590 – FAX

e-mail:
office@dape.org

website:
www.dape.org

2011-2012 COUNCIL MEMBERS



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D.G. Clark, P.E.



W.Z. Crouch, P.E.



S. Gharebaghi, P.E.



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F.A. Newton



V. Robertson, Esq.



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J.E. Tracey, Esq.

Be sure to notify the Council office.

The Delaware Association of Professional Engineers requests that you notify our office immediately of any change of address. Reporting a change of address is vital to ensure that you receive necessary renewal information and other correspondence important to your continued licensure. If you have changed your address, go to www.dape.org and update your records. Or you may complete the following form and email, mail or fax it to the Council office and we will update the records.

The Delaware Association of Professional Engineers (DAPE) is the contact agency for licensing, regulations and complaints for the engineering profession.

**DELAWARE ASSOCIATION OF
PROFESSIONAL ENGINEERS
92 Read's Way, Suite 208
New Castle, DE 19720**

Change of Address Notice

(Please print all information)

License
Number: _____

Name: _____

Old Address: _____

New Address: _____

Email
address: _____

Date: _____